

THE COMPANY'S COMMITMENT

In an increasingly uncertain environment, marked by geopolitical tensions, accelerated technological change, strengthened regulatory requirements, and the climate emergency, Coverpla's resilience, agility, and capacity for innovation are major strategic assets to be consolidated in 2026.

Our quality management system, fully integrated into our CSR approach, supports our overall strategy and strengthens the sustainability and responsible performance of our company.

True to our core values — **People, Excellence, Trust, and Boldness** — and determined to pursue our development, drive continuous improvement, and strengthen our expertise, we are committed to the following five pillars:

- **Brand ambassadors and a robust partner ecosystem:** Developing sustainable, measurable, and distinctive customer satisfaction, enabling our customers to spontaneously mention our brand, and building a high-performing and long-term partner ecosystem that contributes to shared value creation, such as **Made in Europe** and responsible practices.
- **A controlled and effective international presence:** Consolidating our international presence, diversifying our markets, and ensuring profitable and controlled growth.
- **A comprehensive, innovative, and sustainable offering:** Providing a complete solution that integrates technical expertise, customized support, and regulatory compliance.
- **A committed, expert, and agile team:** Attracting, retaining, and developing skills, fostering knowledge transfer, and cultivating a climate of trust and openness.
- **Structured regulatory and environmental monitoring:** Implementing proactive regulatory and environmental monitoring to anticipate changes and transform constraints into opportunities.

The success of our policy rests not on a few individuals but on collective commitment. Sustainable performance is everyone's responsibility. In 2026, we reaffirm our commitment to mobilizing the necessary human, technical, and organizational resources so that everyone actively contributes to this dynamic of continuous improvement.

Together, we are building the future of Coverpla.

Nice, 11/02/2026



Sébastien SAUSSEREAU